

# COVER LETTER FOR CANDIDACY



Candidacy is a time of **testing** your sense of calling to full-time Gospel ministry. Therefore we will be looking at your character, the genesis of your sense of God’s leading to ministry, and confirmation from those who know you – both your elders as well as friends – and what drew you to the Presbyterian Church in America.

## PREPARATION

Apart from the forms and interview, there is nothing more to prepare! You are required to attend the Presbytery meeting as well.

## TIMEFRAME

Because our committee/team reports to the Clerk in one complete report, our forms and interviews must be completed prior to this one month rule.\*\* Below are the dates† for properly filing forms so interviews can be scheduled and our final report properly sent to the Clerk.

## REQUIREMENTS

You can do alone:

- Application
- Short Essay
- Spiritual Gift Inventory
- Candidate Disclosure Statement

You pass on for others to do:

- 1 Elder Recommendation
- 1 Character Recommendation
- 1 Spouse Recommendation (if applicable)

You arrange with elders:

- Session Letter of Commendation\*

\* Session Letter of Commendation is a formal document sent by your elders guaranteeing you have been a member for at least six months\*\*, as well as the date/meeting when they officially met with you (in their minutes) and subsequently commend you to the Presbytery as a formal candidate for full-time Gospel ministry, and the name of your mentor (PCA ordained teaching or ruling elder). *Not required, but strongly recommended*: Because of the litigious culture, your local church should have you apply for a Criminal Record Check and Child Abuse History Clearance.

## † DATES

Our meetings will be on Monday afternoon, five weeks prior to stated meetings of the Presbytery.

## FILING

Forms can be sent electronically to the chairman, but must be received six or more weeks before a stated meeting of the Presbytery.

## \*\* BOOK OF CHURCH ORDER CITATIONS

Timeframe for filing an application

§ 18-2 requires the paperwork for candidacy to be filed with the Clerk one month prior to any stated meeting of Presbytery. Because our committee/team reports to the Clerk in one complete report, our forms and interviews must be completed prior to this one month rule. Below are the dates for properly filing forms so interviews can be scheduled and our final report properly sent to the Clerk.

Six month membership:

§ 18-2 requires candidates be members of the commending to be a member of that fellowship for a minimum of six months prior to application. IF this is not the case, in their letter of commendation to the Leadership Development Team, a waiver must be requested.



### APPLICATION TO THE LEADERSHIP DEVELOPMENT TEAM - UNDER CARE



**PERSONAL INFORMATION**

---

Date: \_\_\_\_\_

Name \_\_\_\_\_

Email: \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Date of Birth : \_\_\_\_\_

Place of birth : \_\_\_\_\_

Wife's Name : \_\_\_\_\_

Date of wedding : \_\_\_\_\_

**Children**

Name \_\_\_\_\_

DOB: \_\_\_\_\_

M  F

**CHURCH**

---

Church \_\_\_\_\_

Date of Membership: \_\_\_\_\_

Mentor: \_\_\_\_\_

M. Church (if different): \_\_\_\_\_

M. Email: \_\_\_\_\_

**EDUCATION**

---

College: \_\_\_\_\_

Degree: \_\_\_\_\_ Date: \_\_\_\_\_ Major: \_\_\_\_\_

Seminary: \_\_\_\_\_

Degree: \_\_\_\_\_ Date: \_\_\_\_\_ Major: \_\_\_\_\_



## APPLICATION TO THE LEADERSHIP DEVELOPMENT TEAM - UNDER CARE



### SHORT ESSAYS

---

Please fill out on a separate page the answers to the following questions (be thorough but succinct in your answers):

1. Describe your employment history over the past five years. Be sure to list employers, type of work, and duration of employment. A current resume may be used.
2. Describe the time and circumstances of your coming to faith in Jesus Christ.
3. What reasons do you have for believing that God is leading you into gospel ministry?
4. What spiritual gifts have others seen God use in/through you?
5. Why do you desire to pursue gospel ministry in the PCA in particular?
6. Please describe any ministry experience you have had during the past five years.

Spiritual Gift Inventory results:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

In addition, please fill out the following attached forms:

- Spiritual Gift Inventory
- (1) Character Recommendations
- (1) Elder's Recommendation
- Spouse's Recommendation (if applicable)
- Copy of Candidate Disclosure Statement
- Session Letter of Commendation (six month membership requirement – BCO 18.2, mentor's name)
- Criminal Record Check \*\*                      \*\* recommended for churches to have on file
- Child Abuse History Clearance \*\*

Any questions you may have regarding the process and which you are unable to understand from either the cover letter or the checklist on page three, contact chairman of the Care/Internship Team.



## SPIRITUAL GIFTS QUESTIONNAIRE

### INTRODUCTION

The Spiritual Gifts Questionnaire is designed to identify what your spiritual gift(s) may be.

### INSTRUCTIONS

Go through the list of 119 questions on the Spiritual Gifts Questionnaire. For each question, say, "This has been experienced in my life, much, some, little or not at all" and check the appropriate box.

	Much 3	Some 2	Little 1	None 0
1. Do you feel a great amount of satisfaction performing routine tasks for God's glory?				
2. Do you have a sensitivity to recognize people's prayer needs before others do?				
3. Do you enjoy public speaking to a group?				
4. Are you able to provide food/lodging graciously to those in need?				
5. Are you effective in persuading others to move toward achieving biblical objectives?				
6. When circumstances are bleak, do you always have the ability to see God keeping his promises to you?				
7. Do you know when and to whom to delegate important responsibility?				
8. Do you seek out unbelievers in order to win them to Christ?				
9. Do you adapt easily to a different culture than your own?				
10. Do you effectively apply biblical truth to your own life?				
11. Do you enjoy assisting leaders to relieve them for their essential job?				
12. Do you manage your money well in order to give over and above the tithe to the Lord's work?				
13. Can you clearly and correctly perceive the difference between truth and error immediately when statements are made about spiritual matters?				
14. Have you had the desire to care for the spiritual needs of a group of people?				
15. Have people often expressed to you how much you have encouraged them in time of need?				
16. For your own enjoyment, do you regularly and systematically study God's Word?				
17. When you hear of someone in the hospital, do you feel challenged to go and comfort him or her?				
18. When you hear of a job that needs to be done, are you anxious to do it?				
19. Do you faithfully pray for others, recognizing that their effectiveness as a teacher, employer, husband, wife, etc., depends on it?				
20. Do you find it easy to organize your thoughts and explain things to people?				
21. Can you provide a comfortable haven for guests without the feeling of family interruption?				
22. Do you have a sense of direction in life and see other Christians follow you?				
23. Do you have an unusually strong, personal assurance from God that he will accomplish great things that may seem impossible to others?				
24. Are you able to organize ideas, people, things, and time for more effective ministry?				
25. Do you find it easy to make friends with non-Christian people?				
26. Would you like to learn another language well in order to minister to different peoples?				



	Much 3	Some 2	Little 1	None 0
27. When you need to make a decision between several biblical alternatives, do you have a clear sense of which one is best?				
28. Do you sense the need to help other people to become more effective in their ministry?				
29. Do you enjoy giving to the Lord's work without asking the question of whether or not you can afford it right now?				
30. Do you accurately recognize whether a teaching is of God, Satan, or human origin?				
31. Do you seek to protect and provide for those under your spiritual care?				
32. Do you find that you are a good and patient listener?				
33. Do you study and read a great deal in order to discover biblical truth?				
34. Do you feel a lot of compassion upon those who are suffering physically and think of ways to help them?				
35. Do you enjoy taking care of physical tasks for the church?				
36. Do you pray a lot and enjoy it?				
37. Do you enjoy spending time learning new biblical truths in order to share them with others?				
38. Do you have a knack for making strangers feel at home?				
39. Do you enjoy leading, inspiring and motivating others to involve themselves in the Lord's work?				
40. Do you find God working in incredible ways when you encounter difficult circumstances?				
41. Are you able to make effective and efficient plans to accomplish goals of the group?				
42. Do you find yourself regularly sharing the gospel message with non-believers?				
43. Do you relate well to Christians of different races, languages, or cultures?				
44. Do you have the ability to choose from several biblical alternatives an option that usually works?				
45. Do you enjoy doing routine tasks that lead to more effective ministry by others?				
46. Are you really thrilled when someone asks you to help financially in some project, seeing this as a great honor or privilege?				
47. Can you accurately distinguish between what is good and what is evil?				
48. Do you enjoy the responsibility for the spiritual well-being of a group of Christians?				
49. Do you find yourself urging others to seek a biblical solution to their affliction or suffering?				
50. Does studying the Bible personally come easy for you?				
51. Would you really like a regular ministry to the sick, shut-ins, or others who are hurting?				
52. When someone asks a favor of you, do you feel grateful that they asked you?				
53. Do you see God consistently answer your prayers?				
54. Have you been effective in communicating biblical truths to others, which produce changes in knowledge, attitudes, values, or conduct?				
55. Do you take unexpected guests in stride, without apology for how your house may look?				
56. Have you influenced others to accomplish a particular task or biblical purpose?				
57. Has God done miraculous works for you and others in response to your prayers?				



	Much 3	Some 2	Little 1	None 0
58. Do you desire to help organize ministry areas and activities?				
59. Do you explain clearly the meaning that Jesus Christ is the Savior, seeing a positive response by the listeners?				
60. Would you enjoy living in a foreign country, not just visiting?				
61. Do you feel an unusual presence of God and personal confidence when important decisions need to be made?				
62. Do you regularly look for ways to relieve leaders of responsibilities that you or others could do?				
63. Do you give consistently and sacrificially to the Lord, knowing he will meet your needs?				
64. Are your perceptions of people's motives always correct?				
65. Do you enjoy the task of relating to the successes and failures of the same group over a long period?				
66. Do you really get a lot of joy encouraging people who are going through personal problems and trials?				
67. Do you have a strong desire to study God's Word?				
68. Have others encouraged you to have a special ministry toward the sick and suffering?				
69. Are you always looking for jobs to do and to get done?				
70. Do you always take prayer requests very seriously?				
71. When you hear a spiritual question, are you anxious to both find and give an answer?				
72. Do you enjoy making your home available to those in the Lord's service for an extended period?				
73. Do others follow you because you have expertise regarding the ministry of the church?				
74. When all looks dim, do you say and do things that demonstrate your confidence in God?				
75. Are you effective in giving direction to and making decisions for others?				
76. Would you like to learn how to share your faith more effectively?				
77. Do you think of the people in other cultures who have never heard of Christ?				
78. Do you enjoy working out solutions to complicated problems?				
79. Would you be happy as a teacher's aide in a Bible class?				
80. Do you look for extra opportunities to give without hearing any appeals?				
81. Do you always see through a person who is a phony before it is evident to others?				
82. Is it important for you to know intimately and be well known by those you serve and guide?				
83. Have you been effective in helping the complacent and redirecting the wayward to face life's reality?				
84. Do people often recognize your ability to distinguish important facts from Scripture?				
85. Do you desire to work with those who have physical or mental problems in order to alleviate their suffering?				
86. Are you able to identify and meet the needs involved in a task in the Lord's work?				
87. Is praying together with and for other Christians very meaningful to you?				
88. Do you desire to teach God's Word regularly?				
89. Can you provide a gracious haven for guests without a great hassle?				
90. Do you usually take the leadership in a group where none exists?				
91. Do you believe God's promises to a greater degree than your Christian friends?				



	Much 3	Some 2	Little 1	None 0
92. Does planning come easily to you?				
93. Do you share joyfully how Christ has brought you to himself in a way that is meaningful to non-believers?				
94. Do you have a strong desire to see peoples of other cultures won to the Lord, and would you like to help?				
95. Do people you recommend for positions regularly prove to be good selections?				
96. Have others involved in ministry sought you out to assist them in some way?				
97. Do you feel deeply moved to give and do you give when confronted with urgent financial needs in God's work?				
98. Is it instantly clear to you whether a person is growing or stagnant in his/her spiritual life?				
99. Are you able to restore persons who have wandered away from their Christian community?				
100. Do you enjoy verbally encouraging the wavering, troubled or discouraged?				
101. Do you regularly acquire and master new facts and principles from your own study of the Bible?				
102. Do you feel strongly that the church should care for those who are hurting and you would like to help?				
103. Would you enjoy being called upon to do special jobs around the church that no one else will do?				
104. Do people regularly share prayer requests with you because they know you will pray about them?				
105. Have other people ever told you that you ought to be teaching on a regularly basis?				
106. Do you enjoy having strangers in your home?				
107. Do you usually think about long-range goals rather than short-range goals?				
108. Have you regularly visualized great things for the future of God's work and seen them accomplished?				
109. Do you like the responsibility for the success or failure of a group of organization?				
110. Has God used you to lead others to a decision for salvation through faith in Christ?				
111. Do you make friends easily with people from different cultures?				
112. Are you able to perceive and apply biblical truth to the specific needs of the body?				
113. Do you sense great satisfaction for helping someone else become successful?				
114. Do you give things or money cheerfully and sacrificially to the Lord's work?				
115. Have you accurately perceived a person under satanic influence?				
116. Have you been effective helping needs Christians by guiding them to relevant portions of the Bible and praying with them?				
117. Do people seek you out in order to get God's solution to their problems?				
118. Do you have the ability to accurately discover new truths from the Bible for yourself?				
119. Are you patient to spend time with someone who is physically suffering rather than wanting to leave as soon as you can?				



### SPIRITUAL GIFTS CHART

**INSTRUCTIONS**

1. Place the numerical value you marked for each answer next to the number of each question (1-119).

Much	Some	Little	None
3	2	1	0

2. Add together the seven numbers in each row across, placing the sum in the total column.

Row	Value of Answers							Total	Gift
A	1	18	35	52	69	86	103		
B	2	19	36	53	70	87	104		
C	3	20	37	54	71	88	105		
D	4	21	38	55	72	89	106		
E	5	22	39	56	73	90	107		
F	6	23	40	57	74	91	108		
G	7	24	41	58	75	92	109		
H	8	25	42	59	76	93	110		
I	9	26	43	60	77	94	111		
J	10	27	44	61	78	95	112		
K	11	28	45	62	79	96	113		
L	12	29	46	63	80	97	114		
M	13	30	47	64	81	98	115		
N	14	31	48	65	82	99	116		
O	15	32	49	66	83	100	117		
P	16	33	50	67	84	101	118		
Q	17	34	51	68	85	102	119		

3. Match the capital letters of each row with the gift definitions on the following pages corresponding to Rows A-Q.

4. Next, using the results of the Spiritual Gifts Chart, enter below the 3 highest rated gifts, according to numerical score. Your highest scores provide a tentative evaluation of what your gift(s) may be. These scores should either affirm what you already know or will provide a direction for you to follow as God leads you to use the gifts he has given you.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_



## REVIEW OF GIFT DEFINITIONS AND SCRIPTURE REFERENCES

- A. SERVICE The gift of service is the special ability that God gives to certain members of the Body of Christ to identify the unmet needs involved in a task related to God's work, and make use of available resources to meet those needs and help accomplish the desired goals.  
(Romans 12:7; Ephesians 6:5-9)
- B. INTERCESSION The gift of intercession is the special ability that God gives to certain members of the Body of Christ to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers to a degree much greater than that which is expected of the average Christian.  
(I Timothy 2:1-2; Colossians 1:9-12)
- C. TEACHING The gift of teaching is the special ability that God gives to certain members of the Body of Christ to communicate information relevant to the health and ministry of the Body and its members in such a way that others will learn.  
(Acts 13:1; 18:24-28; Rom. 12:7; I Cor. 12:28; Eph. 4:11)
- D. HOSPITALITY The gift of hospitality is the special ability that God gives to certain members of the Body of Christ to provide an open house and warm welcome to those in need of food and lodging.  
(Acts 16:15; Rom. 12:9-13; Hebrews 13:1-2; I Peter 4:9).
- E. LEADERSHIP The gift of leadership is the special ability that God gives to certain members of the Body of Christ to set goals in accordance with God's purpose for the future and to communicate those goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.  
(Acts 15:7-12; Romans 12:8; I Timothy 5:17)
- F. FAITH The gift of faith is the special ability that God gives to certain members of the Body of Christ to discern with extraordinary confidence the will and purposes of God for the future of His work.  
(Acts 11:22-24; 27:21-25; I Cor. 12:9)
- G. ADMINISTRATION The gift of administration is the special ability that God gives to certain members of the Body of Christ to understand clearly the immediate and long-range goals of a particular unit of the Body of Christ and to devise and execute effective plans for the accomplishment of those goals.  
(Acts 6:1-7; I Cor. 12:28).
- H. EVANGELIST The gift of evangelist is the special ability that God gives to certain members of the Body of Christ to share the gospel with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the Body of Christ.  
(Acts 8:5; 6:26-40; 21:8; Eph. 4:11; 2 Tim. 4:5)
- I. MISSIONARY The gift of missionary is the special ability that God gives to certain members of the Body of Christ to minister whatever other spiritual gifts they have in a second culture.  
(Acts 8:4-5; 13:2,3; 22:21; I Cor. 9:19-23; Eph. 3:7-8)
- J. WISDOM The gift of wisdom is the special ability that God gives to certain members of the Body of Christ to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the Body of Christ.  
(Acts 6:3,10; I Cor. 12:8; James 1:5,6; 2 Peter 3:15)
- K. HELPS The gift of helps is the special ability that God gives to certain members of the Body of Christ to invest the talents they have in the life and ministry of other members of the Body, thus enabling the person helped to increase the effectiveness of his or her spiritual gifts.  
(Rom. 16:1-2; I Cor. 12:28)



- L. GIVING The gift of giving is the special ability that God gives to certain members of the Body of Christ to contribute their material resources to the work of the Lord with liberality and cheerfulness.  
(II Cor. 9:7; Acts 4:34; Luke 21:4)
- M. DISCERNMENT The gift of discernment is the special ability that God gives to certain members of the Body of Christ to know with assurance whether certain behavior purported to be of God is in reality divine, human or satanic.  
(Acts 16:16-18; I Cor. 12:10; I John 4:1-6)
- N. SHEPHERDING The gift of shepherding is the special ability that God gives to certain members of the Body of Christ to assume a long-term personal responsibility for the spiritual welfare of a group of believers.  
(Eph. 4:11; I Thess. 5:12; I Tim. 3:1-7)
- O. EXHORTATION The gift of exhortation is the special ability that God gives to certain members of the Body of Christ to minister words of comfort, consolation, encouragement and counsel to other members of the Body in such a way that they feel helped and healed.  
(Acts 14:22; Rom. 12:8; I Tim. 4:13; Heb. 10:25)
- P. KNOWLEDGE The gift of knowledge is the special ability that God gives to certain members of the Body of Christ to discover, accumulate, analyze, and clarify information and ideas that are pertinent to the growth and well-being of the Body.  
(I Cor. 12:8)
- Q. MERCY The gift of mercy is the special ability that God gives to certain members of the Body of Christ to feel genuine empathy and compassion for individuals, both Christian and non-Christian, who suffer distressing physical, mental or emotional problems, and to translate that compassion into cheerfully done deeds that reflect Christ's love and alleviate the suffering.  
(Acts 16:33-34; Matthew 5:7; Rom. 12:8; Heb. 4:16)



## Spouse's RECOMMENDATION FOR GOSPEL MINISTRY (PG. 1 OF 2)

### PERSONAL INFORMATION

(PLEASE USE ADDITIONAL SHEETS IF NECESSARY)

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone : \_\_\_\_\_ Email : \_\_\_\_\_

Signature \_\_\_\_\_

### QUESTIONS

*Because of your intimate knowledge of the candidate, your insights are paramount in helping to determine if this is the right pathway. As a sister in Christ, we thank you for your partnership in this way as well as your candor.*

1. How long have you known each other and been married? \_\_\_\_\_

2. On the following scales please indicate your evaluation of the candidate (5 being high):

a. Ability to think independently	1	2	3	4	5	n/a
b. Ability to work well with others	1	2	3	4	5	n/a
c. Respect for self and others	1	2	3	4	5	n/a
d. Emotional stability	1	2	3	4	5	n/a
e. Promptness	1	2	3	4	5	n/a
f. Dependability	1	2	3	4	5	n/a
g. Maturity	1	2	3	4	5	n/a
h. Sensitivity	1	2	3	4	5	n/a
i. Listening ability	1	2	3	4	5	n/a
j. Takes responsibility for action and words	1	2	3	4	5	n/a
k. Enthusiasm and motivation to learn	1	2	3	4	5	n/a
l. Commitment to helping others in need	1	2	3	4	5	n/a
m. Professional attitude	1	2	3	4	5	n/a
n. Clarity of written/verbal communication skills	1	2	3	4	5	n/a

3. Briefly describe your spouse's attitude towards the following:

Women \_\_\_\_\_

\_\_\_\_\_

Children \_\_\_\_\_

\_\_\_\_\_

His in-laws \_\_\_\_\_

\_\_\_\_\_

Parents \_\_\_\_\_

\_\_\_\_\_

The Poor \_\_\_\_\_

\_\_\_\_\_



## SPOUSE’S RECOMMENDATION FOR GOSPEL MINISTRY (PG. 2 OF 2)

(PLEASE USE ADDITIONAL SHEETS IF NECESSARY)

4. Briefly describe your spouse’s attitude towards the following (*continued*):

Those with AIDS and their families \_\_\_\_\_

\_\_\_\_\_

The disabled or sick \_\_\_\_\_

\_\_\_\_\_

Homosexuals/lesbians/gays \_\_\_\_\_

\_\_\_\_\_

Those in authority \_\_\_\_\_

\_\_\_\_\_

Menial labor \_\_\_\_\_

\_\_\_\_\_

Hospital visits \_\_\_\_\_

\_\_\_\_\_

5. List what do you believe to be your husband’s greatest strength/s? \_\_\_\_\_

\_\_\_\_\_

6. List what do you believe to be your husband’s greatest weakness? \_\_\_\_\_

\_\_\_\_\_

7. What weakness is he currently working on? \_\_\_\_\_

\_\_\_\_\_

8. When he is stressed, anxious, etc, how does your husband cope? \_\_\_\_\_

\_\_\_\_\_

9. Describe how your spouse handles someone who doesn’t like him? \_\_\_\_\_

\_\_\_\_\_

10. Describe how huge decisions are made? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

11. Relate your perception of his desire to enter Gospel ministry? \_\_\_\_\_

\_\_\_\_\_

12. What do you view as your role in this venture? \_\_\_\_\_

\_\_\_\_\_



# Elder's RECOMMENDATION FOR GOSPEL MINISTRY (PG. 1 OF 2)

(PLEASE USE ADDITIONAL SHEETS IF NECESSARY)

## PERSONAL INFORMATION

---

Name \_\_\_\_\_

Church: \_\_\_\_\_ Position: \_\_\_\_\_

Signature \_\_\_\_\_

## QUESTIONS

---

*As well as a letter of recommendation from the full Session, an elder should fill out the following recommendation.*

1. How long have you known the candidate? \_\_\_\_\_

2. On the following scales please indicate your evaluation of the candidate (5 being high):

a. Ability to think independently	1	2	3	4	5	n/a
b. Ability to work well with others	1	2	3	4	5	n/a
c. Respect for self and others	1	2	3	4	5	n/a
d. Respect for you	1	2	3	4	5	n/a
e. Respect for your children	1	2	3	4	5	n/a
f. Emotional stability	1	2	3	4	5	n/a
g. Promptness	1	2	3	4	5	n/a
h. Dependability	1	2	3	4	5	n/a
i. Maturity	1	2	3	4	5	n/a
j. Sensitivity	1	2	3	4	5	n/a
k. Listening ability	1	2	3	4	5	n/a
l. Takes responsibility for action and words	1	2	3	4	5	n/a
m. Enthusiasm and motivation to learn	1	2	3	4	5	n/a
n. Commitment to helping others in need	1	2	3	4	5	n/a
o. Professional attitude	1	2	3	4	5	n/a
p. Clarity of written/verbal communication skills	1	2	3	4	5	n/a

3. Briefly describe the candidate's attitude towards the following:

Women \_\_\_\_\_

Children \_\_\_\_\_

Women \_\_\_\_\_

His in-laws \_\_\_\_\_

Parents \_\_\_\_\_



## ELDER'S RECOMMENDATION FOR GOSPEL MINISTRY (PG. 2 OF 2)

(PLEASE USE ADDITIONAL SHEETS IF NECESSARY)

4. Briefly describe your candidate's attitude towards the following (*continued*):

The disabled \_\_\_\_\_

Homosexuals/lesbians/gays \_\_\_\_\_

Those with AIDS and their families \_\_\_\_\_

Those in authority \_\_\_\_\_

Menial labor \_\_\_\_\_

Hospital visits \_\_\_\_\_

5. List what do you believe to be the candidate's greatest strength/s? \_\_\_\_\_

6. List what do you believe to be the candidate's greatest weakness? \_\_\_\_\_

7. Describe how the candidate handles someone who doesn't like him? \_\_\_\_\_

8. Relate your perception of the candidate's desire to enter Gospel ministry? \_\_\_\_\_

9. What do you view as your role in this venture? \_\_\_\_\_

10. Has the candidate held an office within the church? \_\_\_\_\_

11. If you were on a search committee for your congregation, what job would be ideal for this candidate currently? \_\_\_\_\_

12. Into what job could you see them mature? \_\_\_\_\_

13. Have you seen the candidate wrestle with an idol in their life? If so, please evaluate how well they fared? \_\_\_\_\_

14. Is/Are there any spiritual issues which need addressing during this time of preparation for the candidate of which you are aware? \_\_\_\_\_



### Candidate DISCLOSURE STATEMENT

(PLEASE USE ADDITIONAL SHEETS IF NECESSARY)

#### STATEMENT

---

*Please read the following statement. If you agree with it, please sign the below and get a witness signature as well.*

I swear/affirm that I have not been named as a perpetrator of a founded report of child abuse as defined by the Child Protective Services Law within the preceding five years.

I swear/affirm that I have not been convicted of one or more of the following crimes under Title 18 of the Pennsylvania Consolidated Statutes of equivalent crime in another state within the preceding five years.

- Chapter 25 (relating to criminal homicide)
- Section 2702 (relating to aggravated assault)
- Section 2901 (relating to kidnapping)
- Section 2902 (relating to unlawful restraint)
- Section 3121 (relating to rape)
- Section 3122 (relating to statutory rape)
- Section 3123 (relating to involuntary deviant sexual abuse)
- Section 3126 (relating to indecent assault)
- Section 3127 (relating to indecent exposure)
- Section 4303 (relating to relating to concealing death of a child born out of wedlock)
- Section 4304 (relating to endangering welfare of children)
- Section 4305 (relating to dealing in infant children)
- A felony under section 5902(b) (relating to prostitution and related offenses)
- Section 5903(c) or (d) (relating to obscene and other sexual materials)
- Section 6301 (relating to corruption of minors)
- Section 6312 (relating to sexual abuse of children)

I understand that I must be dismissed if I have been named as a perpetrator of a founded report of child abuse or have been convicted of any of the crimes listed above within the past five years.

I understand that my candidacy will be terminated if I have been named as the perpetrator of a founded report of child abuse longer than five years ago, the perpetrator of an indicated report of child abuse, or convicted of any of the crimes listed above longer than five years ago.

I hereby swear that the information as set forth is true and correct.

#### SIGNATURES REQUIRED

---

Candidate

Signature \_\_\_\_\_

Date \_\_\_\_\_

Printed Name \_\_\_\_\_

Witness

Signature \_\_\_\_\_

Date \_\_\_\_\_

Printed Name \_\_\_\_\_



## Character RECOMMENDATION FOR GOSPEL MINISTRY

(PLEASE USE ADDITIONAL SHEETS IF NECESSARY)

Name of Candidate \_\_\_\_\_

Your Name \_\_\_\_\_

Signature \_\_\_\_\_

### QUESTIONS

1. How long have you known the candidate? \_\_\_\_\_

2. In what capacity (or how well) do you know the candidate? \_\_\_\_\_

3. Were you ever invited into his/their home? Describe what made you feel comfortable or uncomfortable? \_\_\_\_\_

4. If applicable, please comment on their marriage and describe their home life? \_\_\_\_\_

5. If applicable, does the candidate have children and if so, are they respectful of Christ and the Church? \_\_\_\_\_

6. What form of entertainment/leisure activities does the candidate enjoy? \_\_\_\_\_

7. Did the candidate know your prayer requests (before giving you this recommendation!) and did he share his with you? \_\_\_\_\_

8. How would you describe the candidate's leadership? \_\_\_\_\_

9. In a word, what do you believe to be the candidate's greatest strength? \_\_\_\_\_

10. In a word what do you believe to be the candidate's greatest weakness? \_\_\_\_\_

11. On the following scales please indicate your evaluation of the candidate (5 being high):

a. Ability to think independently	1	2	3	4	5	n/a
b. Ability to work well with others	1	2	3	4	5	n/a
c. Respect for self and others	1	2	3	4	5	n/a
d. Emotional stability	1	2	3	4	5	n/a
e. Promptness	1	2	3	4	5	n/a
f. Dependability	1	2	3	4	5	n/a
g. Maturity	1	2	3	4	5	n/a
h. Sensitivity	1	2	3	4	5	n/a
i. Listening ability	1	2	3	4	5	n/a
j. Takes responsibility for action and words	1	2	3	4	5	n/a
k. Enthusiasm and motivation to learn	1	2	3	4	5	n/a
l. Commitment to helping others in need	1	2	3	4	5	n/a
m. Professional attitude	1	2	3	4	5	n/a
n. Clarity of written/verbal communication skills	1	2	3	4	5	n/a